



KANSAS CITY MISSOURI POLICE DEPARTMENT

DATE OF ISSUE

5-09-12

EFFECTIVE DATE

5-08-12

NO.

1008

PERSONNEL POLICY

SUBJECT

Policy Series 1000: Benefits
1008 – Line of Duty Death and Disability Benefits for Officers

AMENDS

REFERENCE

RESCINDS
PPBM: 210-1

I. INTRODUCTION

If an officer is killed or disabled in the line of duty, federal and state programs have been established to assist the family of the officer. In addition to these programs, there are organizations that have been established with the purpose of assisting sick and injured members.

II. FEDERAL BENEFITS

A. Public Safety Officers’ Benefits Act of 1976

The Public Safety Officers’ Benefits Act of 1976 (PSOB Program) provides death benefits in the form of a one-time financial payment to the eligible survivors of public safety officers whose deaths are the direct and proximate result of a traumatic injury sustained in the line of duty.

The PSOB Program provides disability benefits for public safety officers who have been permanently and totally disabled by a catastrophic injury sustained in the line of duty if that injury prevents the officer from performing any gainful work.

The PSOB Program includes the Public Safety Officers’ Educational Assistance Act. This act provides financial assistance for higher education for the spouses and children of federal, state, and local public safety officers who have been permanently disabled or killed in the line of duty.

The Employee Benefits Section will assist the survivors in filing for these benefits.

B. Hometown Heroes Survivors Benefits Act of 2003

This Act states that public safety officers who die from a heart attack or stroke following a non-routine stressful or strenuous physical public safety activity or training died in the line of duty for benefit purposes. The death must have occurred no later than 24 hours after engaging or participating in the activity. Non-routine stressful or strenuous physical activities exclude actions of a clerical, administrative, or non-manual nature. The Employee Benefits Section will assist the survivors in filing for these benefits.

III. STATE OF MISSOURI BENEFITS

Benefits are available for survivors of law enforcement officers who are killed in the line of duty. The death benefit is in addition to any other pension rights, death benefits, or other compensation to which the claimant may otherwise be entitled

by law. The Employee Benefits Section will assist the survivors in filing for these benefits.

IV. ORGANIZATIONS

A. Kansas City Fraternal Order of Police, Lodge No. 99

The Kansas City Fraternal Order of Police, Lodge No. 99, provides death and disability benefits for officers who are members of the organization.

B. Missouri Peace Officers Association

The Missouri Peace Officers Association (MPOA) is one of the oldest and largest associations of law enforcement personnel in the state of Missouri. Membership in the MPOA is open to all branches and ranks of the criminal justice field. MPOA provides a death benefit for officers who are members of the organization.

C. Surviving Spouse and Family Endowment Fund

The Surviving Spouse and Family Endowment Fund (SAFE) exist to support the families of Law Enforcement Officers, Firefighters, and Emergency Services Personnel in the Kansas City metropolitan area who have died while protecting the community and its citizens. SAFE provides a death benefit for officers who are members of the organization.

Darryl Forté
Chief of Police

Adopted by the Board of Police Commissioners this ____ day of _____, 2012.

Patrick A. McInerney
Board President

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