

Policy Series 500: Career Mobility
502 - Sworn Ranks and Titles

Policy 250, 506

Policy 502-3

I. INTRODUCTION

The Missouri Revised Statutes, Chapter 84.560 provides for the assignment of various ranks and titles by the Kansas City, Missouri Police Department for its sworn officers.

Missouri Revised statutes, Chapter 84.590 provides that upon recommendation of the chief of Police and approval by the Board of Police Commissioners, the requirement of two years of service in the rank from which the member is to be promoted may be waived.

II. DEFINITION

Accredited College of University - An institution of higher learning which has achieved and maintained specific standards for college accreditation through guidelines set forth and administered by the United States Department of Education. NOTE: Questions concerning whether a college or university is accredited should be directed to the Benefits Section.

III. POLICY

Missouri Revised Statutes allow other sworn titles or designations for police officers so long as they are equivalent in rank and salary. The following ranks and titles are utilized for sworn members:

A. Probationary Police Officer

This is the sworn member's rank after successful completion of academy training.

B. Police Officer

This is the sworn member's rank after successful completion of the six-month probationary period or any extension of the probationary period.

C. Investigator

1. This is the sworn member's title while assigned to the Internal Affairs Unit, Employment Unit, Asset Forfeiture Section, Private Officers' Licensing Section, or any other assignment authorized by the Chief of Police.
2. The member must have a minimum of three years consecutive service, of which eighteen months must have been served in a line element of the Patrol Bureau, to be eligible for an investigator assignment.

D. Detective

1. This is the sworn member's title while assigned to a criminal investigation element or the Hit and Run Section.
2. The member must have a minimum of three years of consecutive service, of which eighteen months must have been served in a line element of the Patrol Bureau, to be eligible for a detective assignment.

E. Sergeant

1. This is the sworn member's rank as a first-line supervisor.
- * 2. To be promoted to this rank, a member must have a minimum of four (4) years of service as a sworn member.
3. Promotion to this rank requires the member to have completed a minimum of sixty (60) hours of college credit from an accredited college or university. (Effective 1/1/95)

F. Captain

1. This is the sworn member's first rank as a commanding officer.
- * 2. To be promoted to this rank, a member must have a minimum of three (3) years of service as a sergeant. (Effective 1/1/95)
3. Promotion to this rank requires that the member have a minimum of a Bachelor's degree from an accredited college or university.

G. Major

1. To be considered for this rank, the member must have a minimum of two years of service as a captain.
2. Promotion to this rank requires that the member have a minimum of a Bachelor's degree from an accredited college or university.

H. Lieutenant Colonel

1. This is a sworn member's rank when assigned the title of deputy chief.
2. To be considered for this rank, the member must have a minimum of two years of service as a major.
3. Promotion to this rank requires that the member have a minimum of a Bachelor's degree from an accredited college or university.

I. Colonel

1. This is the sworn member's rank when assigned the title of Chief of Police.
2. The Board of Police Commissioners appoints the chief executive officer of the police department, and state statutes stipulate the qualifications.

Chief C. Bishop
Chief of Police