

**SUBJECT:** 2<sup>nd</sup> Quarter Update of Internal Disciplinary Actions and POST Reports

Set forth below is a listing of internal disciplinary actions, and reports to and disciplinary actions administered by the Missouri Department of Public Safety, Peace Officer Standards Training Division (POST), for the months of April through June 2016. Not included are incidents in which a member was found to have not violated Department policy, or found to have violated Department policy but non-disciplinary corrective action was administered. Disciplinary actions are included below whether or not grieved or appealed to the Board of Police Commissioners.

POST reports are made by the Department pursuant to the Revised Statutes of Missouri. The POST information below also includes POST-administered discipline of sworn members' licenses, which is separate from disciplinary actions administered by the Department.

The information contained in this Chief's Memorandum is provided to educate Department members about the Department's standards of conduct and to aid members in steering clear of ethical pitfalls and other policy violations.

**I. INTERNAL DISCIPLINARY ACTIONS**

- June 2016: Termination. Violation(s): PPBM 201-7, Code of Ethics and Rules of Conduct, Section II, I and Section III, 17; Section 84.570 RSMo; Section 590.090 RSMo; Section 571.070 RSMo.
- June 2016: Termination. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV, A, 12.
- April 2016: Suspension day(s). Violation(s): PI 09-8, Police Vehicular Reporting, Section III, A; PI 12-4, Pursuits and Emergency Police Vehicle Operations, Section III, D and Annex A, Section A; PPBM 201-8, Code of Ethics and Rules of Conduct, Section III, E, 1 and Section III, E, .3.
- May 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section II, A, Section III, E, 2, Section III, F, 3, Section III, H, 1, Section IV, A, 7, Section IV, A, 8, Section IV, A, 12 and Section IV, B, 23, a-d.
- May 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV, B, 23, a-d.

- May 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV, B, 23, a, and Section III, C, 2.
- May 2016: Suspension day(s). Violation(s): PI 14-07, Patrol Procedures, Annex B, Section B, 7; PI 13-6, Arrest Procedures-Possession of a Controlled Substance, Section II, B.
- June 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section II, A, Section III, E, 2, Section III, F, 3, Section III, H, 1, Section IV, A, 7, Section IV, A, 8, Section IV, A, 12 and Section IV, B, 23, a-d.
- June 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section III, E, 1 and Section III, E, 3; PI 13-05, Internally Recorded Audio/Video Records, Annex A, Section A, 3; PI 10-01, Tiburon Computer System-Automated Reporting System (ARS)/Records Management System (RMS), Section III, A and Section III, B.
- June 2016: Suspension day(s). Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV, A, 7; PI 10-1, Tiburon Computer System-Automated Reporting System (ARS)/Records Management System (RMS), Section III, D.
- April 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III, A; PI 12-4, Pursuits and Emergency Police Vehicle Operations, Section II, B.
- April 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III, A.
- April 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III, A.
- April 2016: Disciplinary Counseling. Violation(s): PI 09-12, Questioning and Detaining Persons, Arrest, Search and Seizure, Annex C, Section A, 2.
- May 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV, A, 12; PI 15-01, Police Radio Communications, Annex B, Section A, 7; Provisions of the Division Duty Manual.

- May 2016: Disciplinary Counseling. Violation(s): PI 09-8, Police Vehicular Reporting, Section III, A.
- May 2016: Disciplinary Counseling. Violation(s): PI 12-4, Pursuits and Emergency Police Vehicle Operations, Section II, A and Annex A, Section A.
- May 2016: Disciplinary Counseling. Violation(s): PI 14-07, Patrol Procedures, Annex A, Section B, 2, e; PI 15-01, Police Radio Communications, Annex B, Section A.7.k and Annex B, Section A, 7, g.
- May 2016: Disciplinary Counseling. Violation(s): PI 14-07, Patrol Procedures, Annex A, Section B, 2, e; PI 15-01, Police Radio Communications, Annex B, Section A, 7, k and Annex B, Section A, 7, g.
- May 2016: Disciplinary Counseling. Violation(s): Provisions of the Division Duty Manual; Provisions of the Field Training Officer Manual.
- June 2016: Disciplinary Counseling. Violation(s): Provisions of the Division Duty Manual.
- June 2016: Disciplinary Counseling. Violation(s): PPBM 201-8, Code of Ethics and Rules of Conduct, Section IV, A, 7, Section III, G, 1, Section III, G, 2 and Section III, G, 3.

## **II. POST REPORTS BY THE DEPARTMENT AND POST – ADMINISTERED DISCIPLINARY ACTIONS**

### **A. POST reports**

- April 5, 2016: Reason for Report: Department provided updated information relating to a prior report.
- April 5, 2016: Reason for Report: Report was made to POST pursuant to statute.
- April 25, 2016: Reason for Report: Department provided updated information relating to a prior report.

- May 3, 2016: Reason for Report: Department provided updated information relating to a prior report.
- May 3, 2016: Reason for Report: POST requested records relating to a prior report. Records provided on May 3, 2016 and on May 9, 2016.
- May 3, 2016: Reason for Report: Report was made to POST pursuant to statute.
- May 19, 2016: Reason for Report: Department provided updated information relating to a prior report.
- June 1, 2016: Reason for Report: POST requested records relating to a former member of a different Missouri law enforcement agency. Records provided.
- June 20, 2016: Reason for Report: POST requested records relating to a prior report. Records provided.
- June 20, 2016: Reason for Report: POST requested records relating to a prior report. Records provided.

**B. POST – ADMINISTERED DISCIPLINARY ACTIONS**

- April 5, 2016: Reason for Report: POST reports that suspension of officer's license has concluded and member's license remains probated through May 5, 2020.

Darryl Forté  
Chief of Police

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