



CITY OF  
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MISSOURI

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# LIVING WAGE ORDINANCE STICKERS

ORDINANCE NO. 170858



## UNDERSTANDING THE LIVING WAGE

A living wage is the minimum income necessary for workers to meet their basic needs, which include food, housing and other essential needs such as clothing. The goal is to allow a worker to afford a basic but decent standard of living.

The living wage differs from the minimum wage in that the latter is set by national law and can fail to meet the requirements to have a basic quality of life, leaving the family to rely on government assistance.

## WHAT IS THE LIVING WAGE REGISTRY AND STICKER?

The City has created a Living Wage registry and emblem to recognize employers who choose to pay their employees a minimum wage that exceeds the federal standard.

City officials believe this higher minimum pay rate mirrors a living wage, making it easier for working-class employees to take care of themselves and their families.

Missouri law does not allow cities to create a different minimum wage than the one used in the rest of the state, thus the need to establish a voluntary program for employers.

To highlight businesses that choose to adopt this wage, the City has created a registry to apply for a Living Wage sticker that can be publicly displayed.

## REGISTERING & APPLYING FOR LIVING WAGE STICKERS

If you want to register your business as a Living Wage employer, visit [kcmo.gov/livingwage](http://kcmo.gov/livingwage) and follow a few simple steps.

When you apply for a sticker, you will only need to register one time. You will remain on the Living Wage sticker registry each year thereafter unless you request to deactivate.

### LIVING WAGE HOURLY RATE BY YEAR

2018	\$10/Hour
2019	\$11.25/Hour
2020	\$12.50/Hour
2021	\$13.75/Hour
2022	\$15/Hour

